



Model Curriculum

QP Name: Mason Tiling

QP Code: CON/Q0104

QP Version: 3.0

NSQF Level: 4

Model Curriculum Version: 3.0

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Training Parameters

Sector	Construction
Sub-Sector	Real Estate and Infrastructure Construction
Occupation	Masonry
Country	India
NSQF Level	4
Aligned to NCO/ISCO/ISIC Code	NCO-2015/7122.0100
Minimum Educational Qualification and Experience	11th grade pass OR Completed 1st year of 3-year diploma (after 10th) and pursuing regular diploma OR 10th grade pass plus 1-year NTC/ NAC OR 8th grade pass plus 2-year NTC plus 1 Year NAC OR 10th grade pass with 2 Years of experience relevant experience OR 10th grade pass and pursuing continuous schooling OR Previous relevant Qualification of NSQF Level 3.0 with minimum education as 5th Grade pass or Previous relevant Qualification of NSQF Level 3.5
Pre-Requisite License or Training	NA
Minimum Job Entry Age	18 Years
Last Reviewed On	17/11/2022
Next Review Date	31/03/2025
NSQC Approval Date	31/03/2022
QP Version	Version Number 3.0
Model Curriculum Creation Date	17/11/2022



Model Curriculum Valid Up to Date	31/03/2025
Model Curriculum Version	Version Number 3.0
Minimum Duration of the Course	450 hrs
Maximum Duration of the Course	450 hrs



Program Overview

This section summarizes the end objectives of the program along with its duration.

Training Outcomes

At the end of the program, the learner should have acquired the listed knowledge and skills.

- Prepare various base surfaces for fixing tiles.
- Prepare bed mortar, cement slurry and cement paste for fixing tiles.
- Cut and fix tiles on horizontal and vertical surfaces.
- Carry out preparatory work for grouting of tile, stone, marble, and granite works.
- Apply grout and sealant to seal the void or gap between the tiles, stones, marble.
- Demonstrate effective communication with co-workers, superiors and sub-ordinates across different teams.
- Provide support to co-workers, superiors and sub-ordinates within the team and across interfacing teams to ensure effective execution of assigned task.
- Demonstrate practices sensitive to disabilities (physical, mental, intellectual or sensory impairment), cultural diversity and gender neutrality.
- Demonstrate prioritizing of work activities to achieve the desired productivity.
- Demonstrate organizing of resources as per work plan prior to commencement of work.
- Identify various hazards at construction site.
- Use PPE's relevant to tiling task.
- Perform safe waste disposal at construction site.
- Demonstrate the activities to check the spread of infection as per medical/ organizational guidelines.

Compulsory Modules

The table lists the modules and their duration corresponding to the Compulsory NOS of the QP.

NOS and Module Details	Theory Duration	Practical Duration	On-the-Job Training Duration (Mandatory)	On-the-Job Training Duration (Recommended)	Total Duration
CON/N0115 Lay and fix tiles both horizontally and vertically on wall and floor NOS Version No. 3.0 NSQF Level 4	63:00	147:00	--	--	210:00
Introduction to mason tiling job role	08:00	00:00	--	--	08:00
Lay and fix tiles	55:00	147:00	--	--	202:00
CON/N0116 Apply grouts and sealants for flooring and cladding works NOS Version No. 3.0 NSQF Level 4	30:00	60:00	--	--	90:00
Apply grouts and sealant for tiles and stones	30:00	60:00	--	--	90:00
CON/N8001 Work effectively in a team to	09:00	21:00	--	--	30:00



<i>deliver desired results at the workplace,</i> NOS Version No. 10.0 NSQF Level 4					
Communicate effectively at workplace	09:00	21:00	--	--	30:00
CON/N8002 Plan and organize work to meet expected outcomes, NOS Version No. 7.0 NSQF Level 4	09:00	21:00	--	--	30:00
Prioritise activities and organise resources	09:00	21:00	--	--	30:00
CON/N9001 Work according to personal health, safety and environment protocol at construction site NOS Version No.8.0 NSQF Level 4	09:00	21:00	--	--	30:00
Follow safety norms as defined by organization, adopt healthy and safe work practices	09:00	21:00	--	--	30:00
DGT/VSQ/N0102: Employability Skills NOS Version No.1.0 NSQF Level 4	60:00	00:00	--	--	60:00
Employability Skills	60:00	00:00	--	--	60:00
Total Duration	180:00	270:00	--	--	450:00



Module Details

Module 1: Introduction to mason tiling job role

Mapped to CON/N0115 v3.0

Terminal Outcomes:

- Explain the role and responsibilities of mason tiling.
- Discuss the career progression for the mason tiling.

Duration: 08:00	Duration: 00:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul style="list-style-type: none">• Describe the role and responsibilities of mason tiling.• Define the personal attributes required in masonry occupation.• Explain the future possible progression and career development options of a mason tiling.	
Classroom Aids:	
Black/White board, Projector/LED Monitor, Computer system, Trade specific charts and other teaching aids	
Tools, Equipment and Other Requirements	
N/A	



Module 2: Lay and fix tiles

Mapped to CON/N0115 v3.0

Terminal Outcomes:

- Prepare various base surfaces for fixing tiles.
- Prepare bed mortar, cement slurry and cement paste for fixing tiles.
- Cut and fix tiles on horizontal and vertical surfaces.

Duration: 55:00	Duration: 147:00
<p>Theory – Key Learning Outcomes</p> <ul style="list-style-type: none"> • Explain the basic principles of measurement for tiling works. • Interpret drawing for tiling and cladding works. • Explain the use of different tools used cutting and fixing tiles and their specification. • Discuss about the different types of tiles, their sizes, shapes properties and their use, application for industrial, commercial and residential purpose. • Explain the colour coding for tiles. • Explain ways to differentiate and identify the correct colour and shade of tiles. • Describe the procedure for laying tiles on wall and floor. • Explain the various techniques / procedures employed for cutting different types of tiles to size and shape as per design requirements. • Explain the basic surface preparation methods of various surfaces for laying tiles. • Discuss the basic methods and techniques of preparing bed mortar, cement slurry and cement paste for tile laying. • Explain the different type of spacers and method used for fixing and removing spacers. • List the use of different types of tile trims/strips. • List the use of different types of adhesives (flexible or waterproof) for different surfaces. 	<p>Practical – Key Learning Outcomes</p> <ul style="list-style-type: none"> • Check the availability of tools and materials at tile fixing location. • Perform visual checks for the basic attributes of tiles like colour, shape, size, shade, batch number for tiles. • Perform marking and cutting of tiles as per the design /pattern specifications using appropriate tools to fit around obstacles and into odd spaces and corners. • Perform checks to the base surface for compactness, slope, right angle, hacking on surface and completion of embedded services. • Prepare the surface and install button marks as per required level/thickness. • Fix tiles by using appropriate tools, maintaining level and alignment and ensuring optimum utilisation of material and resources. • Install roof tiles by bedding and pointing in cement mortar or by mechanical means. • Perform checks for hollowness of tiled surface using wooden mallet. • Demonstrate placing of spacers between tiles (if required) to minimize imperfections. • Demonstrate fixing of tile trims and strips at corner joints as per requirement. • Demonstrate the process of putting up barricades and coverings for protecting the tiled area from damage during and after fixing of tiles.
<p>Classroom Aids:</p> <p>Black/White board, Projector/LED Monitor, Computer system, Trade specific charts and other teaching aids</p>	
<p>Tools, Equipment and Other Requirements</p> <p>Measuring tape/rule, Masons line, Plumb bob, Try Square, Mortar pan, Trowels, Straight edge (Aluminium), Wood/rubber mallet, Corner trowel, Pointer trowel, Line and pins, Spirit level, Water level, Square notch trowel, Hammers, mallets, wedges, power wet saws, tile scribes or hand held, tile cutters, rubber grout float, tile trims/tile strips, spacers, Mixing platform {3'x5'},</p>	



Module 3: Apply grouts and sealant for tiles and stones

Mapped to CON/N0116 v3.0

Terminal Outcome:

- Carry out preparatory work for grouting of tile, stone, marble, and granite works.
- Apply grout and sealant to seal the void or gap between the tiles, stones, marble.

Duration: 30:00	Duration: 60:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul style="list-style-type: none"> • Interpret drawing for tiling and cladding works • Explain the use of different tools used for mixing and application of grouts. • Describe the use of different types of grouts and sealants used for filling voids in tiles, marble, granite and stones including cement based grout (Sanded / Non Sanded) and epoxy based grouts. • Explain the different process used to prepare the respective grouts for tiles and stones. • Describe the standard procedure applicable for the application of grouts on the vertical or the horizontal surface. • List the effects of different types of liquid polymeric additives (mostly blends of acrylics and latex) added to cementations grout. • Discuss the suitability of various grouts as per manufacturer’s specification, its stability, method of mixing and curing for optimum utilization. • Describe the process of matching grout with approved colour and shades as per design. • Explain the method of removing old grouting compounds. • Explain the method of maintaining various tools and equipment for application of grout. 	<ul style="list-style-type: none"> • Prepare different types of grouts as per surface requirements and manufacturer’s specifications. • Use appropriate hand tools to fill grouts and ensure it is without spillage/haze on the surface. • Demonstrate curing of grout prior to application of sealant. • Demonstrate polishing of the surface after application of grout. • Demonstrate removal of old grouting compound using appropriate tools as per requirement • Perform checks for line’ level and alignment of tiled/stoned surface at regular intervals during grouting. • Demonstrate safe disposal of construction debris.
Classroom Aids:	
Black/White board, Projector/LED Monitor, Computer system, Trade specific charts and other teaching aids	
Tools, Equipment and Other Requirements	
Measuring tape/rule, Masons line, Plumb bob, Try Square, Mortar pan, Trowels, Straight edge (Aluminium), Wood/rubber mallet, Corner trowel, Pointer trowel, Line and pins, Spirit level, Water level, Square notch trowel, Hammers, mallets, wedges, power wet saws, tile scribes or hand held, tile cutters, rubber grout float, tile trims/tile strips, spacers, Mixing platform {3’x5’}	



Module 4: Communicate effectively at workplace

Mapped to CON/N8001, v10.0

Terminal Outcomes:

- Demonstrate effective communication with co-workers, superiors and sub-ordinates across different teams
- Provide support to co-workers, superiors and sub-ordinates within the team and across interfacing teams to ensure effective execution of assigned task.
- Demonstrate practices sensitive to disabilities (physical, mental, intellectual or sensory impairment), cultural diversity and gender neutrality.

Duration: 09:00	Duration: 21:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul style="list-style-type: none"> • Explain the effects and benefits of timely actions relevant to the task at hand with examples. • Explain the importance of teamwork and its effects relevant to the task at hand with examples. • Explain the importance of proper and effective communication and its adverse effects in case of failure of proper communication. • Discuss about gender and its related concept: gender equality, gender equity (group work) • Discuss different types of disabilities (physical, mental, intellectual or sensory impairment). • Discuss the activities sensitive to the cultural diversity, disabilities and gender neutrality at the workplace. • Discuss the basic rules and regulations related to gender sensitivity, disabilities, and cultural diversity, with their impact on operations of a workplace. • Discuss how to take initiative in resolving issues among co-workers in a given situation. • Discuss reporting procedure followed at the workplace. 	<ul style="list-style-type: none"> • Apply effective communication skills while interacting with co-workers, trade seniors and others during the assigned task. • Use appropriate writing skills and verbal communication reporting as per commonly applicable organisational norms. • Demonstrate teamwork skills during assigned task. • Demonstrate acceptable interpersonal transactions with individuals having disabilities (physical, mental, intellectual or sensory impairment) or cultural diversity. • Demonstrate the process modifications required to make the workplace free from gender biases.
Classroom Aids:	
Black/White board, marker, Projector/LED Monitor, Computer, Trade specific charts, Safety tags, Safety Notice board, registers and other teaching aids	
Tools, Equipment and Other Requirements	
N/A	



Module 5: Prioritise activities and organise resources

Mapped to CON/N8002, v7.0

Terminal Outcomes:

- Demonstrate prioritizing of work activities to achieve the desired productivity.
- Demonstrate organizing of resources as per work plan prior to commencement of work.

Duration: 09:00	Duration: 21:00
<p>Theory – Key Learning Outcomes</p> <ul style="list-style-type: none"> • Explain methods to upkeep, store and stack tools, materials used for domain specific works. • Explain the process of planning of the given tasks and activities relevant to the trade/job role within defined scope and duration. • Explain the procedure adopted for prioritizing an activity and sequencing of activities. • Explain the work plan and flow of activities in sequence for the assigned work. • Explain basic concept of labour productivity and work productivity. • Explain requisition of resources, reporting for requirement of resources orally and in written to concerned authority. • Explain how to minimise wastage of resources. • Explain the plan for waste collection and disposal after task. 	<p>Practical – Key Learning Outcomes</p> <ul style="list-style-type: none"> • Identify the work target and plan activities to achieve the desired productivity. • Demonstrate requisition of resource citing an example. • Demonstrate the planning for various activities relevant to task as per the scope and schedule. • Demonstrate how to organise the required tool, manpower and material resources for the assigned task. • Select required quantity of materials, tools or devices for defined work activities. • Demonstrate how to prioritize all works/ activities to maximise output. • Demonstrate optimum use of resources while performing domain specific work activities. • Demonstrate waste collection and disposal as per organisational norms. • Demonstrate completion of work within stipulated time and plan.
<p>Classroom Aids:</p> <p>Black/White board, marker, Projector/LED Monitor, Computer, Trade specific charts, Safety tags, Safety Notice board, registers and other teaching aids</p>	
<p>Tools, Equipment and Other Requirements</p> <p>N/A</p>	



Module 6: Follow safety norms as defined by organization, adopt healthy and safe work practices

Mapped to CON/N9001, v8.0

Terminal Outcome:

- Identify various hazards at construction site.
- Use PPE's relevant to tiling task.
- Perform safe waste disposal at construction site.
- Demonstrate the activities to check the spread of infection as per medical/ organizational guidelines.

Duration: 09:00	Duration: 21:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul style="list-style-type: none"> • Explain the types of hazards at the construction sites and identify the hazards specific to the domain related works. • Recall the safety control measures and actions to be taken under emergency situation. • Explain the classes of fire and types of fire extinguishers. • Explain the importance of participation of workers in safety drills. • Explain the reporting procedure to the concerned authority in case of emergency situations. • Describe the standard procedure for handling, storing and stacking of material, tools, equipment and accessories. • Explain different types of waste at construction sites and their disposal method. • Explain the purpose and importance of vertigo test at construction site. • List out basic medical tests required for working at construction site. • Explain the types and benefits of basic ergonomic principles, which should be adopted while carrying out specific task at the construction sites. • Explain the importance of housekeeping works. • List different types of infectious disease that can spread/ originate at a construction site. • Discuss the ways of transmission of the various infectious disease. • Explain the methods to check the spread of the infectious disease. 	<ul style="list-style-type: none"> • Demonstrate the operating procedure of the fire extinguishers. • Demonstrate use of PPEs as per work requirements. • Demonstrate vertigo test. • Demonstrate safety techniques to be adopted in case of accidents. • Demonstrate safe waste disposal practices followed at construction site. • Demonstrate safe housekeeping practices. • Demonstrate the practices to maintain personal hygiene, workplace hygiene and site/ workplace sanitization. • Demonstrate the methods to clean and disinfect all materials, tools and supplies before and after use. • Demonstrate the procedure to report to the concerned authority regarding the outbreak/ hazard of any infectious disease/ pandemic.



- Describe the symptoms and cure of the various infectious disease.

Classroom Aids:

Black/White board, marker, Projector/LED Monitor, Computer, Trade specific charts, Safety tags, Safety Notice board, registers and other teaching aids

Tools, Equipment and Other Requirements

Leather Hand Gloves, Jump suit, Wire brush, Hand and Leg guard leather, Safety goggles, Nose mask, Ear protection, Fire extinguishers, Sand buckets Flashback arrestors, Welding helmet, Welding glass, Fire Extinguisher, Fire prevention kit, First Aid box, Safety tags, Safety Notice board



Module 7: Employability Skills (60 Hours)

Mapped to DGT/VSQ/N0102- v1.0

Duration: 60:00

Key Learning Outcomes

Introduction to Employability Skills Duration: 1.5 Hours

After completing this programme, participants will be able to:

1. Discuss the Employability Skills required for jobs in various industries
2. List different learning and employability related GOI and private portals and their usage

Constitutional values - Citizenship Duration: 1.5 Hours

3. Explain the constitutional values, including civic rights and duties, citizenship, responsibility towards society and personal values and ethics such as honesty, integrity, caring and respecting others that are required to become a responsible citizen
4. Show how to practice different environmentally sustainable practices.

Becoming a Professional in the 21st Century Duration: 2.5 Hours

5. Discuss the importance of relevant 21st-century skills.
6. Exhibit 21st-century skills like Self-Awareness, Behavior Skills, time management, critical and adaptive thinking, problem-solving, creative thinking, social and cultural awareness, emotional awareness, learning to learn etc. in personal or professional life.
7. Describe the benefits of continuous learning.

Basic English Skills Duration: 10 Hours

8. Show how to use basic English sentences for everyday conversation in different contexts, in person and over the telephone
9. Read and interpret text written in basic English
10. Write a short note/paragraph / letter/e -mail using basic English

Career Development & Goal Setting Duration: 2 Hours

11. Create a career development plan with well-defined short- and long-term goals

Communication Skills Duration: 5 Hours

12. Demonstrate how to communicate effectively using verbal and nonverbal communication etiquette.
13. Explain the importance of active listening for effective communication
14. Discuss the significance of working collaboratively with others in a team

Diversity & Inclusion Duration: 2.5 Hours

15. Demonstrate how to behave, communicate, and conduct oneself appropriately with all genders and PwD
16. Discuss the significance of escalating sexual harassment issues as per POSH act.

Financial and Legal Literacy Duration: 5 Hours

17. Outline the importance of selecting the right financial institution, product, and service
18. Demonstrate how to carry out offline and online financial transactions, safely and securely
19. List the common components of salary and compute income, expenditure, taxes, investments etc.
20. Discuss the legal rights, laws, and aids



Essential Digital Skills Duration: 10 Hours

21. Describe the role of digital technology in today's life
22. Demonstrate how to operate digital devices and use the associated applications and features, safely and securely
23. Discuss the significance of displaying responsible online behavior while browsing, using various social media platforms, e-mails, etc., safely and securely
24. Create sample word documents, excel sheets and presentations using basic features
25. utilize virtual collaboration tools to work effectively

Entrepreneurship Duration: 7 Hours

26. Explain the types of entrepreneurship and enterprises
27. Discuss how to identify opportunities for potential business, sources of funding and associated financial and legal risks with its mitigation plan
28. Describe the 4Ps of Marketing-Product, Price, Place and Promotion and apply them as per requirement
29. Create a sample business plan, for the selected business opportunity

Customer Service Duration: 5 Hours

30. Describe the significance of analyzing different types and needs of customers
31. Explain the significance of identifying customer needs and responding to them in a professional manner.
32. Discuss the significance of maintaining hygiene and dressing appropriately

Getting Ready for apprenticeship & Jobs Duration: 8 Hours

33. Create a professional Curriculum Vitae (CV)
34. Use various offline and online job search sources such as employment exchanges, recruitment agencies, and job portals respectively
35. Discuss the significance of maintaining hygiene and confidence during an interview
36. Perform a mock interview
37. List the steps for searching and registering for apprenticeship opportunities



Annexure

Trainer Requirements

Trainer Prerequisites						
Minimum Educational Qualification	Specialization	Relevant Industry Experience		Training Experience		Remarks
		Years	Specialization	Years	Specialization	
Post-Graduation/ Graduation in Engineering	M. Tech in Civil/B. Tech in civil	Two	Civil Engineering	0	Civil Engineering	As a pre-requisite for new entrant, no prior experience in training /assessment is mandatory. However, if someone with prior experience in requisite domain joins, experience will be measured in terms of relevant industry experience.
Diploma	Diploma in Civil	Three	Civil Engineering	0	Civil Engineering	
Graduation/ Ex. Army /ITI /12 th pass	General B.A./B.Sc./ Graduation certificate from Army/ITI certificate in relevant trade/12 th pass	Six	Working experience as mason tiling/ supervisory work experience in masonry work	0	Working experience as mason tiling/ supervisory work experience in masonry work	

Trainer Certification	
Domain Certification	Platform Certification
Trainer- 80 % in each NOS of Qualification Pack “Mason Tiling CON/Q0104, v3.0” and 80% overall	Trainers - 80% in each NOS of Qualification Pack “Trainer (Vet and Skills) MEP/Q2601, v2.0” and 80% overall.

Assessor Requirements

Assessor Prerequisites						
Minimum Educational Qualification	Specialization	Relevant Industry Experience		Training/Assessment Experience		Remarks
		Years	Specialization	Years	Specialization	
Post-Graduation/ Graduation in Engineering	M. Tech in Civil/B. Tech in civil	Two	Civil Engineering	0	Civil Engineering	As a pre-requisite for new entrant, no prior experience in training /assessment is mandatory. However, if someone with prior experience in requisite domain joins, experience will be measured in terms of relevant industry experience
Diploma	Diploma in Civil	Five	Civil Engineering	0	Civil Engineering	
Graduation/ Ex. Army /ITI /12 th pass	General B.A./B.Sc./ Graduation certificate from Army/ITI certificate in relevant trade/12 th pass	Seven	Working experience as mason tiling/ supervisory work experience in masonry work	0	Working experience as mason tiling/ supervisory work experience in masonry work	

Assessor Certification	
Domain Certification	Platform Certification
Assessor- 80% in each NOS of Qualification Pack “Mason Tiling CON/Q0104, v3.0” and 80% overall	Assessors- 80% in each NOS of Qualification Pack “Assessor (VET and Skills) MEP/Q2701, v2.0” and overall 80%.



Assessment strategy

Assessment system Overview

Assessment is done through CSDCI affiliated Assessment Body. Assessors are trained and certified by CSDCI after training of assessor's program. Assessments is conducted to gauge and assess the trainee's skill and knowledge competency in the specified areas. The assessment will have both theory and practical components in 30:70 ratios for mason tiling V2.0 job role.

During the practical task, trainees are assessed on their workmanship, quality of finished product and time management. They will be graded for all their assessments based on the approved assessment strategy which is signed off by CSDCI. The Assessor submits an assessment plan to CSDCI prior to assessments.

The assessment plan contains the following information:

- What will be assessed, i.e. the competency based on each NOS based on theory and practical questions
- How assessment will occur i.e. methods of assessment
- When the assessment will occur
- Duration of assessment
- Where the assessment will take place i.e. context of the assessment (workplace/simulation)
- The criteria for decision making i.e. those aspects that will guide judgments and
- Where appropriate, any supplementary criteria used to make a judgment on the level of performance.

Testing Environment

Training partner shares the batch start date and end date, number of trainees and the job role. Assessment will be fixed for a day after the end date of training. It could be next day or later. Assessment will be conducted at the training venue/test center.

The knowledge/theory assessments are conducted with proper seating arrangements with enough space between the candidates to prevent copying.

Question set for theory and practical will be distributed to each candidate by the Assessor. Theory testing will include multiple choice questions, pictorial question, etc. which will test the trainee on his theoretical knowledge of the subject. The skill /practical assessments will be conducted in the approved test centers. The Assessment agency/ Assessor will ensure adequate tools and materials are available to conduct the practical test.

The theory and practical assessments will be carried out on same day. If number of candidates are more than 20, more assessors will be organized on same day to complete the assessment.

The assessment has to comprise of two components, namely:

1. Knowledge assessment (theory/viva assessment)
2. Skill assessment (practical/hands-on skill assessment)

Mode of assessment

1. Demonstration/Practical for Performance /Skill Assessment

1. Synoptic multiple-choice question test
 2. Viva
- } for Knowledge Assessment

Performance/skill assessment: The performance/skill assessment will be conducted through demonstration/practical.



For the practical test trainees are assessed through a given task, which they have to complete correctly for them to be marked as passed.

The assessment is conducted in a simulated working environment. Due to this fact, the assessors must note that the naturally occurring evidence of competence is unavailable or infrequent. Simulation must be undertaken in a Realistic Working Environment which provides an environment that replicates the key characteristics of the workplace in which the skill to be assessed is normally employed.

Knowledge Assessment: The knowledge assessments are conducted through written test/ viva.

Synoptic test is used for this. It is an MCQ (Multiple Choice Question) test which are prepared externally and externally marked, meaning by agency having no link with training partners. The test may be conducted by the assessor in the oral mode, if required, considering the lack of reading and comprehending acumen (skills) of trainees. In such cases, the assessor will mention it on top of the MCQ submitted to CSDCI.

The assessment strategy, weightage and duration of assessment for mason tiling V2.0 is summarized below:

Assessment				
Assessment Type	Formative or Summative	Strategies	Weightage	Duration (hours)
Knowledge	Summative	MCQ/ Viva	30	1.5
Skill	Summative	Structured practical tasks	70	5.5

Assessment Quality Assurance framework

CSDCI has developed assessment criteria framework for each Qualification pack as per National Occupational Standards (NOS). The criteria framework includes weightages/marks for each criterion under knowledge and skill. The criteria ensure quality assurance as it ensures valid, consistent and fair assessments at all locations. Issued to the affiliated Assessment body. The Assessment body develop questions based on CSDCI issued assessment criteria.

Evidences in the form of answer sheets in case of knowledge assessments are collected. For skill assessments videos and photographs are prepared as evidence. These are submitted by the assessor to the assessment agency. CSDCI does random checks of the same with the participant/ trainee's ID and ascertains authenticity and validity of assessments.

The training partner will intimate the time of arrival of the assessor and time of leaving the venue. Random spot checks/audit is conducted by CSDCI to monitor assessment.

Methods of Validation



Unless the trainee is registered, the person cannot undergo assessment. To further ensure that the person registered is the person appearing for assessment, ID verification is carried out. Aadhar card number is part of registering the candidate for training. This forms the basis of further verification during the assessment.

Assessor conducts the assessment through theory and practical questions developed in accordance with the assessment criteria and guidelines issued by CSDCI. This too is verified by random audits carried out by CSDCI.

Video of the practical session is prepared and submitted to CSDCI for verification as per demand.

Assessment agency is responsible to put details in SIP. CSDCI will also validate the data and result received from the assessment agency.

Method of assessment documentation and access

The assessment agency will upload the result of assessment in the portal. The data will not be accessible for change by the assessment agency after the upload. The assessment data will be validated by CSDCI assessment team. After upload, only CSDCI can access this data.

CSDCI approves the results within a week and uploads it on SIP.



References

Glossary

Term	Description
Declarative Knowledge	Declarative knowledge refers to facts, concepts and principles that need to be known and/or understood in order to accomplish a task or to solve a problem.
Key Learning Outcome	Key learning outcome is the statement of what a learner needs to know, understand and be able to do in order to achieve the terminal outcomes. A set of key learning outcomes will make up the training outcomes. Training outcome is specified in terms of knowledge, understanding (theory) and skills (practical application).
OJT (M)	On-the-job training (Mandatory); trainees are mandated to complete specified hours of training on site
OJT (R)	On-the-job training (Recommended); trainees are recommended the specified hours of training on site
Procedural Knowledge	Procedural knowledge addresses how to do something, or how to perform a task. It is the ability to work, or produce a tangible work output by applying cognitive, affective or psychomotor skills.
Training Outcome	Training outcome is a statement of what a learner will know, understand and be able to do upon the completion of the training .
Terminal Outcome	Terminal outcome is a statement of what a learner will know, understand and be able to do upon the completion of a module . A set of terminal outcomes help to achieve the training outcome.



Acronyms and Abbreviations

Term	Description
QP	Qualification Pack
NSQF	National Skills Qualification Framework
NSQC	National Skills Qualification Committee
NOS	National Occupational Standards
CSDCI	Construction Skill Development Council of India
MCQ	Multiple Choice Question
EHS	Environment Health and Safety