



# MONTHLY NEWSLETTER

**October 2021**

**I S S U E 1 8 3**



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## Azadi ka Amrit Mahotsava

### Context

‘Azadi ka Amrit Mahotsav’ – A saga of mega festival that never ends, festival of independence that never ends; is immortal in ways that we look at it, is immortal in ways that we sense it, is immortal in ways that we would like the world to hear and talk about it, is immortal in ways each one of us cherish and live every moment. The bugles have been sounded. It is now, the right time for each one of us, resolutions which will be stronger than ever, throughout the next twenty-five years to build India to the heights of prosperity that it once belonged to and was known for.

### Background

‘The goals of the countrymen must be turned into reality’ as India moves towards completion of 100 years of independence – words of wisdom by Hon’ble Prime Minister Shri Narendra Modi. Foundations for which have already been laid, destined to be once again being called as ‘Sone ki Chidiya – The Land of Golden Sparrow’. Foundations laid by way of determination, by way of great courage, by way of sacrifices, by way of mass movements, by way of co-creation and many other ways that we can think of, by innumerable great personalities. It is only because each one of us believed that ‘a gap in skill and abilities reveal a golden opportunity’. Opportunities that have galloped under the leadership of Hon’ble Prime Minister Shri Narendra Modi across every initiative that has been taken up towards the country’s development, progress and prosperity.

### Opportunities – Skilling & Employment

These very opportunities have been leading us from falsehood to reality, from darkness to light, from mortality to immortality and towards lasting peace that the mankind is looking for. It is a matter of fact that the whole world is like a small, tightly knit nuclear family. Inquisitiveness across every segment of the society and across multiple facets of development and growth has been on the rise for all the good reasons under the leadership of our Hon’ble Prime Minister. It is our inherent characteristic that makes us tap immense hidden potential in each one of us. These opportunities and the beliefs that we carry and live makes the entire world look upon India as the rising world leader.

A gap in skills and abilities reveal a golden opportunity. Flood gates of opportunities which opened under Hon’ble Prime Minister’s leadership with every initiative undertaken have made us all realize the immense potential in each one of us.

Pandemic has invoked new ways of seeking knowledge and skill, tapped our hidden potential across the entire learning fraternity. Spirit of service has taken the center stage when it comes to any eventuality and has won accolades for the country and its citizens. Be it across any field, the spotlight today is only on the urge to learn, upskill, get qualified and be employable.

Inspiration to learn is coming from all corners today, be it our sports heroes at Olympics or those who have helped their brotherhood during every natural calamity in the recent past, urge to learn is only growing in leaps and bounds. Challenges in the past decade have made our resolve to come stronger on the learning curve.

Having National Skill Development Corporation (NSDC) and Sector Skill Council in place was perhaps the best thing to happen in the last decade. ‘Skill India Mission’ has further propelled the cause having the right eco-system for skill development. Under the leadership of our Hon’ble Prime Minister Shri Narendra Modi, efforts of few have already catapulted to ‘Sabka Prayas’. ‘Jan Dhan Yojana’ has made every citizen realize the benefits of financial inclusion and therefore initiated the process of moving the entire informal economy to a formal economy. Sector Skill Councils across all the industries present in India are able to move ahead only because of this financial inclusion and drive their mandate be it qualifying them by recognizing their prior learning or upskilling them and qualifying them or by creating new workforce and qualifying them. Today all the sector skill councils are bridging the divide between the skill and their employers. Current

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## Azadi ka Amrit Mahotsava

dispensation at the center has touched upon so many facets of mankind that urge to learn and therefore realize its potential benefits has become central to every action that every person makes.

### Construction Sector – Ocean of Opportunities

From ‘Start-Up India’ to ‘Stand-Up India’, from ‘100% defecation free by building toilets’ to Pradhan Mantri Awas Yojana, from building ‘Infrastructure’ to building ‘Smart’ cities, by moving from conventional energy to green energy production, construction as the second largest industry in the country has travelled a lot from being just a ‘Thekedar’ to evolving as a professional construction contracting companies while opportunities still galore for the next few decades. With competency standards getting evolved continuously covering a larger population, newer ways of training delivery and certification are evolving to match the industry requirements. With 102 Qualification Pack under 18 Occupations there is still a long way to go. Ever since formation of Construction Sector Skill Council, approximately a million construction workers have been trained, assessed and certified. This is just a beginning, and we have a long way ahead of us.

Be it for the presence of various schemes towards facilitating skill development, or customized model, be it for funded or non-funded modes of delivery, we at sector skill council are focused on building up the right eco-system that the industry and the country at large needs.

### Improvements & Way Forward

Although skilling is one of the major initiatives that will make all the positive impact in making a paradigm shift in the way the construction industry conducts itself, there are few other concerns such as the traditional way of contracting the labour forces which require a complete overhauling. One obvious change would be to evolve these traditional labour contractors as ‘Professional Staffing Organizations’. This would go a long way in securing the interest and welfare of the construction workers and stop them from getting further exploited. Further this would ensure delivery of Employee State Insurance Scheme, Provident Fund etc., to the last mile. Ease of Working, Dignity of Working and Self Sufficient Transit Camps for the Construction Workers would come much easier and stronger in view of the professional approach by the staffing organizations. Post evolving as professional organizations, staffing organizations can then look forward to move up the ladder and evolve as small time construction contractors in a more professional manner. Lastly, today not only needs many large contracting organizations but at the same time it also needs small construction contractors in large numbers, if it has to move towards a 5 trillion-dollar economy. Besides, packaging all kinds of trainings in one box in one go will not help in uplifting construction workers. This has to have an evolving, flexible and customized approach across the construction industry owing to different kind and scales of construction projects. Making large construction companies part take in these activities is the key to scale up the speed. Self-sustaining models should be evolved under the framework of competency models and facilitated from time to time by Construction Sector Skill Council, where the industry participates proactively and is involved in implementation of skill development initiatives as it is also the beneficiary.

70% to 80% of the workforce is informal and 10% to 15% of the formal is not qualified i.e. those who join as Supervisors / Foremen. Apprentice is the way forward. Construction Skill Development Council of India (CSDCI) can facilitate evolve competency standards / content for fresher’s apprenticeship program covering the various disciplines as practiced at the construction sites. Construction Organizations can look forward to mandatory ‘Apprentice’ of 6 to 36 months the qualifying criteria for all the fresher’s getting employed in the organization. Apprentice is given the choice of choosing between a min. to max. number of disciplines which would facilitate the apprentice to explore his/her aptitude and see where he/she is best suitable to make a career in deciding where he/she would be best employable. Apprentice period can be anywhere between 6 to 36 months. This will predominantly take care of the on-boarding concerns of the freshers across the construction organizations.

As once said by our Honorable Prime Minister Shri. Narendra Modi, ‘The more importance we give to skill development, the more competent will be our youth’. Every entrepreneur in the construction industry should remember that with every upskilling initiative, with every new skill acquired, skilling, qualifying and certifying the workforce will only double the odds of success.

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# India Skills 2021 - Regional Competition for East and North East Region



## CONGRATULATIONS

to all the winners of the

### IndiaSkills 2021 Regional Competition - East

State	Gold	Silver
Andaman	1	6
Assam	10	4
Bihar	5	6
Jharkhand	3	1
Mizoram	3	6
Odisha	23	20
Tripura	1	4
West Bengal	4	1

**#INDIAKESKILLSTAR**

**इंडिया स्किल्स 2021** क्षेत्रीय प्रतियोगिता शुरू, बिहार के 44 युवा 19 कौशल में राज्य का कर रहे प्रतिनिधित्व

**बिहार और भारत के युवा पूरे विश्व में कौशल का परचम लहराएंगे, दुनिया उनकी ताकत देख रही है**

बिहार, झारखंड, ओडिशा सहित 8 राज्यों के 240 प्रतिभागी 42 कौशल प्रतियोगियों में हो रहे शामिल

23 को होगा समापन, 15-25 वर्ष के युवा हो रहे हैं शामिल

दुनिया के बाजार को चुनौती देने के लिए युवाओं का प्रतिद्वंद्वित होना जरूरी

CSDCI congratulates all the winners of the India Skills 2021 - Regional Competition for East and North East Region which was held from October 20 to 23 in Patna, Bihar. This competition brought together more than 240 participants from 8 states—Bihar, Jharkhand, Odisha, West Bengal, Andaman & Nicobar, Mizoram, Assam and Tripura. IndiaSkills is designed to demonstrate the highest standards of skills in the country and make vocational training aspirational for the youth.

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## CEO, CSDCI visited TOT training centres on October 18, 2021



**CSDCI is looking towards L&T, Skills Training Academy(STA), Madh, Mumbai and L &T, Construction Skill Training Institutes (CSTI), Panvel as the evolving exclusive training centres forTOT, TOA, TOMT, TOMA and other regular candidate trainings under various schemes.**

## CSDCI conducted RPL type 4 Employer Assessor Orientation Program

**CSDCI organized 1 day long online Employer Assessor orientation program for RPL type 4 (Best in class employer) under PMKVY 3.0 on September 15, 2021.**

**A total of 11 Employer Assessors from L & T and PSP participated.**

**This workshop addressed:**

- **Brief on PMKVY 3.0 -RPL Type 4**
- **Assessment Process**
- **Uploading result on SIP portal**
- **Certificate distribution process**

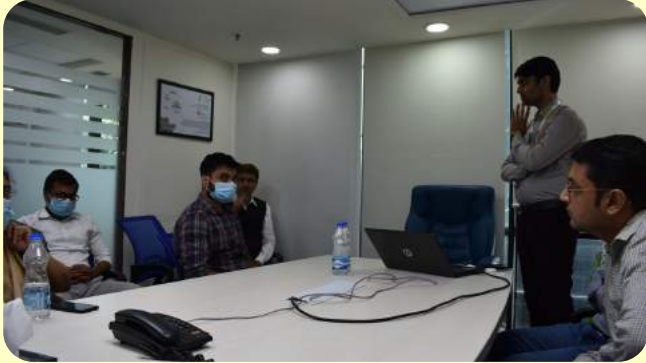
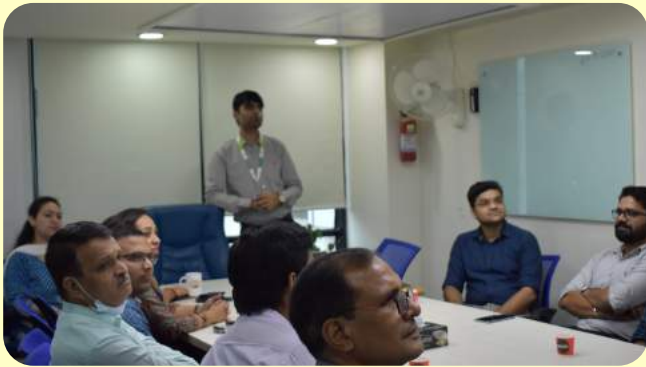
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## Physiotherapy session (ergonomics session) held at CSDCI office on Sep 27, 2021



CSDCI organized a half-day Physiotherapy session for all employees.

Following points were covered:-

1. Common work-related musculoskeletal disorders (MSDs) like cervical issues, back pain etc.
2. Risk Factors associated with work related MSDs
3. Ergonomic Control Methods for eliminating or reducing MSDs
4. exercise prescription plan for MSDs
5. Q&A Session on the above-mentioned topics

## Kaushalacharya Award to Assistant Electrician Trainer

CSDCI congratulates Mr. Syed Bilal UN Nabi on winning the Kaushalacharya award for his outstanding work as a trainer at PMKVY. He has been working diligently and imparting skill training to youth in Jammu and Kashmir. He has trained over 500 youth till now.



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# Training of Trainers /Assessors (TOT/TOA)

ToT-485 for Assistant Electrician Level 3 was conducted at Larsen & Toubro, Skill Trainers Academy, Madh Campus, Near Custom House, Opp. Marve Jetty, Madh, Mumbai -400061 from Sep 20, 2021 to Sep 29 Sep 2021 consisting of 02 days orientation on domain Qualification Pack (QP) & 06 days training on platform QP followed by 02 days assessment. A total of 11 candidates participated in the said ToT program.



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# Training of Trainers /Assessors (TOT/TOA)

**ToT-486 for Assistant Electrician Level 3 was conducted at National Academy of Construction, Hitex Grounds, Cyberabad, Kondapur Post (near shilparamam)-500084 (Telangana) for renewal of the trainer's certificates from 20 Oct 2021 to 23 Oct 2021 consisting of 02 days orientation on domain & platform QP followed by 02 days assessment. A total of 11 candidates participated in the said ToT program.**



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# Training of Trainers /Assessors (TOT/TOA)

ToA-487 for Mason General Level 4 was conducted at National Academy of Construction, Hitex Grounds, Cyberabad, Kondapur Post (near shilparamam)-500084 (Telangana) for renewal of the Assessor's certificates from 20 Oct 2021 to 23 Oct 2021 consisting of 02 days orientation on domain & platform QP followed by 02 days assessment. A total of 14 candidates participated in the said ToA program.



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# Assessments conducted

Under scheme – Pradhan Mantri Awas Yojana Gramin (PMAY-G), Assessment for Batch id – 74366 of batch size – 15 for Job Role – Rural Mason Level-4 was conducted by Assessment Agency - Glocal Thinkers Pvt Ltd on September 16, 2021. The training for this batch was conducted at training Partner-Sushil Bahuuddeshiya Shikshan Sanstha and assessment was conducted at Training centre - Janefal Grampanchayat, Po-Mehakar,Buldhana, Maharashtra, Pin-443304



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# Assessments conducted

Under scheme - National Urban Livelihoods Mission (NULM), Assessment for Batch id – 212067 of batch size – 25 for Job Role – Mason General Level-4 was conducted by Assessment Agency - Mirams Training Services (India) Pvt Ltd on September 23 & 24, 2021. The training for this batch was conducted at training Partner- Human Welfare Organisation and assessment was conducted at Training centre - HWO Training Centre Neemuch, 26 Pratap Marg, Neemuch City, Neemuch (M.P.) 458441.



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# Assessments conducted

Under scheme - Assam Skill Development Mission (ASDM), Assessment for Batch id – 216865 of batch size – 30 for Job Role – Assistant Electrician Level-3 was conducted by Assessment Agency - Glocal Thinkers Pvt Ltd on Sep 24,25-09-2021. The training for this batch was conducted at training Partner- NRDS Management PVT. Ltd. and assessment was conducted at Training centre - NRDS Dekargaon Centre, Near Dekargaon Post Office, Sonitpur Assam.



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# Assessments conducted

**Under scheme - Pradhan Mantri Kaushal Vikal Yojana (PMKVY 2.0), Assessment for Batch id – 32599 of batch size – 30 for Job Role – Assistant Electrician Level-3 was conducted by Assessment Agency –Yuva Skills FOUNDATION on October 1st October 2021. The training and Assessment for this batch was conducted at training Partner- Orion Edutech Pvt Ltd, under Training Type – STT at centre - Plot No-144, Mahananda Pally, Sadekpur Mouza, Ward No-22, Jhaljhalia, Near R.P.F Malda, English Bazar, Malda, West Bengal, Pin: 732102**



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# Assessments conducted

**Under scheme - Pradhan Mantri Kaushal Vikal Yojana (PMKVY 3.0), Assessment for Batch id – 286934 of batch size – 30 for Job Role – Assistant Electrician Level-3 was conducted by Assessment Agency – Star Projects Services Pvt Ltd on October 13, 2021 & October 14th 2021. The training & assessment for this batch was conducted at training Partner- Foresight Edutech Pvt Ltd under Training Type – RPL -3 at centre - Pradhan Mantri Kaushal kendra Near Maya college, Selaqui Chakrata road Selaqui Dehradun, Uttarakhand.**



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## Skill Meeting with Manipur Society for Skill Development under 'Azadi ka Amrit Mahotsava India@75'



Under 'Azadi ka Amrit Mahotsava India @75', CSDCI conducted a webinar with Manipur Society for Skill Development pertaining to 'Skill Development' on September 27, 2021. CEO CSDCI & COO, CSDCI led the workshop. A total of 45 members from Manipur state participated including officials of State Skill Mission, District Skill Committee, SD Industries Construction Training Centre, NESEED Foundation, Bhubon Technical And Skill Development (Btsd) Pvt Ltd, Jal Jeevan Mission, Manipur State Rural Development Mission, and DAY-NULM. It was an interactive workshop where CSDCI oriented about the Skill updates and encouraged them to participate in various Skill Schemes which would be beneficial for Construction Workmen and Construction Company.

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## CSDCI celebrated its 8'th incorporation day

CSDCI celebrated its 8'th incorporation anniversary day on October 22, 2021. All staffs along with their family members joined the party.

It was organized at Fortune Select Global, Gurgaon -Member ITC's hotel group.

In the welcome address, CEO, CSDCI thanked each and every employee of CSDCI for their contribution in the journey so far. He also mentioned that CSDCI is pioneer in Skilling in Construction Sector looking forward to constantly upgrade the quality of training and Assessment.

This event was well organized and proved as a good combination of interesting games, great get together opportunity and business promises.



## Saraswati Pooja Celebration in CSDCI office



CSDCI celebrated Saraswati Puja on Oct 12, 2021.

Saraswati Pooja falls on the sixth or the ninth day and continues for 3 days. It is believed that the last day of Navaratri goddess Durga appears to be Maha Saraswati. This year, the day is observed on October 12, 2021. Goddess Saraswati is worshipped as the goddess of wisdom, knowledge, music, arts, and learning.

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## CSDCI inks pact with HP BOCW

CSDCI signed Memorandum of Understanding (MoU) with HP BOCW on October 22, 2021, at Fortune Select Global, Gurgaon -Member ITC's hotel group.

The MoU was signed on behalf of the respective organizations by Mr. Narendra Deshpande, CEO, CSDCI and Mr. Ghanshyam Chand, Secretary-cum-CEO, HP BOCW Welfare Board, Khalini, Shimla-2 (H.P).

CSDCI is the Project Implementing Agency of scheme RPL Type 4. As per MoU, the second party will conduct Skill Development and Recognition of Prior Learning (RPL) programs at different construction sites in India.



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# Keep Our Workplace Safe!

## Practice good hygiene



Stop hand shakes and use **non-contact greeting methods**



Clean hands at the door and schedule **regular hand washing** reminders



**Disinfect surfaces** like doorknobs, tables, and desks regularly



**Avoid touching your face** and cover your coughs and sneezes



**Increase ventilation** by opening windows or adjusting air conditioning

## Limit meetings and non-essential travels

Use **video conferencing** instead of face-to-face meetings

When video calls are not possible, hold your meetings in **well-ventilated rooms and spaces**

**Suspend all non-essential travels** and trips



## Stay home if...

- You are **feeling sick**
- You have a **sick family member** at home



## Take care of your emotional and mental well-being

Outbreaks are a stressful and anxious time for everyone. Take care of your loved ones.



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# Prevent the spread of COVID-19 in 7 STEPS

- 01** Wash your hands frequently
- 02** Avoid touching your eyes, nose and mouth
- 03** Cover your cough using the bend of your elbow or a tissue
- 04** Avoid crowded places and close contact with anyone that has fever or cough
- 05** Stay at home if you feel unwell
- 06** If you have a fever, cough and difficulty breathing, seek medical care early — but call first
- 07** Get information from trusted sources



SOURCE: WORLD HEALTH ORGANIZATION