In these extremely challenging times, I would like to share our heartfelt support and solidarity with you and your families. At CSDCI, we took all the steps & precautions as per Government guidelines for health and safety of our colleagues, partners and communities in which we operate. We at CSDCI while working from home, putting all efforts to meet the challenges arising out of Covid 19.

As the situation with the coronavirus quickly evolves, CSDCI is preparing and has taken proactive steps to align its activities to meet the challenges. In the journey of preparation for the future skill needs of construction sector & evolving skill ecosystem we are making changes in the strategic thought process and operational requirements of assessment & certification to meet both needs of recognition of existing workforce as well as fresh workforce who are joining the construction sector. We are poised to meet all the requirements in terms of quality & scale in training & assessments. CSDCI is progressing steadily and making efforts to make skilling of construction workers through technological interventions to meet the needs & expectations of the construction industry.

We are also poised to support the crucial government projects & schemes in meeting the skill needs including Pradhan Mantri Awaas Yojana Gramin, Swachh Bharat Mission, Jal Jeevan Mission. PMKVY 3.0 is likely to be launched soon and we are preparing to meet the system requirements without any hitch. All our qualifications are being revised. We are preparing question bank for job roles to ensure quality & support online assessments.

We hope you and yours are staying healthy and we look forward to better times for our continued work together.

With best wishes!
Anand Kumar Singh. CEO-CSDCI.
All CSDCI staff contributed one day salary to PM Cares fund amounting to Rs. 61,507/- through NSDC. The amount has already been paid to NSDC on 31st Mar 2020.

Chairman CSDCI was very kind to sanction rupees 11 lakhs towards contribution to PM Cares from CSDCI reserves. The amount was paid to PM Cares on 22nd April 2020.
CSDCI has released the guidelines for construction sites post-lockdown (COVID-19 Outbreak). The salient points are as follows:

- All protocols including Emergency Response must be laid out at every on-going project as per guidelines issued by local Municipal Authority / District collector.
- Daily Morning Briefing Sessions & Safety (Tool-Box & Health) Meeting will be arranged to review & ensure site protocols in view of highly dynamic scenario ensuring social distancing norms. During these sessions, Health & Safety Officers on site must inform everyone including workers about the safety guidelines and important updates.
- All Necessary arrangements for public announcements shall be made at every on-going project.
- Mandatory Thermal Scanning of everyone entering and exiting a construction site will be done for checking fever / body temperature. If anyone leaves and re-enters the site during the shift, re-screening of the individual will be done prior to re-entry into the work site.
- Provision for Water & Soap / HandWash / Sanitizer (touch-free recommended) will be made at all Entry/Exit points and Common areas (including specific locations on higher floors).
- All construction workers and site engineering staff will be required to wash & sanitize his/her hands before entering the site. Same procedure to be followed after exiting the premise.
- Sufficient quantities of HandWash / Soaps and related items should be available at the site.
- Everyone entering site area (including construction labour) should mandatorily wear face mask.
Hand gloves should be used by the workers who are handling material coming from outside. Re-usable equipment should be thoroughly cleaned and should not be shared with others.

There will be strict ban on Gutka, Tambaku, Paan etc. on site and spitting in common area shall be strictly prohibited and may attract heavy fines.

Food should be consumed at designated areas only ensuring social distancing. Common sitting arrangements should be removed.

Bathrooms & Toilets usage must be scheduled to avoid crowding and all arrangements should be made to ensure social distancing at these spots.

Goods Movement Passes to be issued by local police to allow construction material on site. Proper disinfection to be done for all vehicles entering the site.

Entire construction Site will be disinfected on daily basis (including site office, labour camp, canteens, pathways, toilets, entry / exit gates). Housekeeping team should be provided with necessary equipment.

There will be total ban on non-essential visitors at sites (including from Head office staff, consultants etc.).

Hospital/clinics authorized to treat COVID-19 patients, should be identified and list should be displayed at Site all the time. A doctor should visit periodically (at least once a week) at site on allotted time for any medical assistance.

Appropriate signage at construction site spelling out safety practices in the local language / Hindi which is understood by all.

50% Engineering Staff to be allowed to travel to site only through private-own vehicle.

No ride-sharing to be done strictly. Police to issue travel passes to construction staff / engineers who do not live in the containment zones as designated by local authority.

For any confusion, clarification and update, everyone should approach Project Manager /Safety-Incharge. Do not believe on rumours and don’t spread them. Strict action to be taken against those who spread rumours.
On day 0, before resuming the work on sites post lockdown period, mandatory medical check-up will be arranged for all workers.

The workers coming from outside should observe home-quarantine for at-least 14 days as per the guidelines issued by MoHFW.

Only medically fit workers will be deployed at site and medical assistance will be arranged for unfit workers. Medical check-up camp should be arranged periodically.

A unique photo identity card with serial number should be issued to all the workers and their family members staying at site. Proper record of all these workers should be maintained.

Construction Workers should not be allowed to go outside site area. All the essential items will be made available to them at site only. If necessary, they can go out wearing face mask, after informing supervisor.

No outside worker will be allowed to stay at site without following proper procedure and instructions.

Start time on site will be staggered to avoid congestion at the entry gates. Number of workers working at a particular time / place will be reduced by making arrangements for different shifts / areas. Accordingly, additional staff such as security guards, supervisors etc. may be deployed.

As in most cases, workers reside at the Sites, hence no travel arrangements are required for them. The workers staying outside (which are always nearby) should reach at the site either by walking or by bicycle.

All workers may be advised to take care of their own health and look out for respiratory symptoms/fever and if feeling unwell, should leave the workplace immediately after informing their reporting officers.

Workers should not shake hands when greeting others and while working on the site.
Mandatory wear face masks while working on site. While not wearing masks, cover your mouth and nose with tissues if you cough/sneeze or do so in the crook of your arm at your elbow.

Avoid large gatherings or meetings. Maintain at least 1 metre (3 feet) distance from persons, especially with those having flu-like symptoms, during interaction.

Not more than 2/4 persons (depending on size) should be allowed to travel in lifts or hoists. Use of staircase for climbing should be encouraged.

Workers should clean hands frequently by washing them with soap and water for at least 40 seconds. When hand washing isn't possible, alcohol-based hand sanitizer with greater than 70% alcohol should be used.

Workers should not share their belongings like food, water bottles, utensils, mobile phones etc. with others. The utensils should be washed properly post use at designated place.

Post work, workers should change their clothes before leaving the site and clothing should not be worn out. Avoid touching your eyes, nose, or mouth with unwashed hands.

All vehicles and machinery entering the premise should be disinfected by spray mandatorily. All construction material arriving at site should be left idle for 2 days before use to ensure safe usage.

Non-touch garbage bins with biodegradable garbage bag should be installed for waste collection at all common access areas. Proper disposal of garbage bags along with daily cleaning and sanitization of bins should be ensured.

Wipe down interiors and door handle of machines or construction vehicles, the handles of equipment and tools that are shared, with disinfectant prior to using.
To prevent the outbreak of nCovid 19, the following guidelines will be followed by all concerned as precautionary measures during the Skill Assessment of construction workers:

- Thermal scanning will be compulsory before entering the TC for assessments and no candidate should be allowed having fever.
- Training Centre/Site Staff including Trainer, Assessor, Centre In charge, candidate with any symptoms of COVID-19 (like cold, fever, congestion and headache etc.) should not be allowed for the assessment.
- Wearing of face cover/mask is compulsory and no candidate should be allowed to appear if the same is not being adhered.
- Social Distancing must be maintained among, assessor, TC staff during assessments candidates (at least a diameter of six feet from one candidates to another).
- Arrangement for washing of hands with soap will be made available by TP and frequently handwashing by participants will be ensured during the assessment day.
• Arrangement for sanitizer for use by candidates, assessor & TC staff be made available by TP.
• Candidates to wash their hands with soap/hand wash before entering the training/assessment area.
• Training and assessment area, tools & equipment to be sanitized before start of assessments.
• There should not be any physical contact with tools/materials being used and candidates are required to wear gloves all the time.
• Spitting shall be strictly prohibited in training/assessment area.
• Trainees to be given with a brief training on good hygiene practices and preventive measures from Covid-19 as well.
• There should be total ban on non-essential visitors at training/assessment location.
• There should be strict ban of Gutka, tobacco etc. Candidates should be strictly oriented to adhere with this.
• All candidates and Staff to be advised to download Arogya Setu App in their mobile to prevent them from scope of COVID-19.
• All to ensure strict compliance to the guidelines issued by NSDC on the Lockdown period and also adhere to the guidelines under the Disaster Management Act, 2005.
To avoid the spread of Coronavirus, all CSDCI staff is working from home and following the all safety precautions to break the chain of COVID-19.

Work From Home by all the staff of CSDCI

- Wash your hands
  - Wash your hands with soap and running water when hands are visibly dirty
  - If your hands are not visibly dirty, frequently clean them by using alcohol-based hand rub or soap and water

- Protect yourself and others from getting sick
  - Wash your hands
    - after coughing or sneezing
    - when caring for the sick
    - before, during and after you prepare food
    - before eating
    - after toilet use
    - when hands are visibly dirty
    - after handling animals or animal waste

Be SUPPORTIVE
Be CAREFUL
Be ALERT
Be KIND
Be READY to fight #COVID19

- Protect others from getting sick
  - When coughing and sneezing cover mouth and nose with flexed elbow or tissue
  - Throw tissue into closed bin immediately after use
  - Clean hands with alcohol-based hand rub or soap and water after coughing or sneezing and when caring for the sick

- Protect others from getting sick
  - Avoid close contact when you are experiencing cough and fever
  - Avoid spitting in public
  - If you have fever, cough and difficulty breathing seek medical care early and share previous travel history with your health care provider